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Ford Institute Leadership Program

A program of the Ford Family Foundation
South Hilo-Puna Leadership Training

Creating New Leaders and Making Current Leaders Better

Frequently Asked Questions

What is the class like?

- Ideally, the class includes a mix of participants, high school to kupuna, all levels of leadership from emerging beginner to experienced
- The class uses a lot of activities that apply learning to a real project
- Not a lecture format, but a facilitated learning style that draws from the experiences in the group
- Fun!

What topics are covered?

- The program has four themes: Leadership, Community, Collaboration, and Sustainability.
- The concepts covered include:
 - community capacity and social capital,
 - personality types and leadership styles,
 - catalytic leadership model,
 - community development models,
 - asset mapping, group development,
 - models for group decision making,
 - communication strategies,
 - tolerance, and
 - volunteerism.
- Issues addressed include:
 - Influence of personality types on team effectiveness,
 - challenges of leading in times of change,
 - conflict between people and groups,
 - creating and sustaining collaborative relationships, and
 - diverse stakeholders.

What are the benefits to the participant?

- Participants gain skills that can be used in professional and personal settings. Some examples are

- are how to run effective meetings, how to work with different personality types, and public speaking
- Participants get to network with a diverse group of people in the community, making connections, possibly for future collaborations
- Participants have an opportunity to make a difference and give back to the community
- For example, a class in Ocean View developed a picnic area in a local park after taking the class. The Waimanalo class got a local measure passed to ban plastic bags in Waimanalo.

What are the benefits to the community?

- Builds leaders and networks within the community for future projects; builds social capital
- Completes a community project
- A diverse group of people in the community working together on something positive
- Fosters a sense of ownership and involvement in the community

What is my commitment?

- To attend the 2 hour kick-off session and attend Saturdays from 8:30 am – 4:30 pm and Sundays from 8:30 am- 3:00 pm, one weekend a month for four months. Four weekends total – August 11-12, September 15-16, October 13-14, November 17-18.
- 100% attendance at the sessions is expected, but if you must miss a session that is ok, you can still participate in the class.
- After the classes you are expected to volunteer about 20-40 hours over the 9 months following the final class date to complete the class project.

What are the costs?

- Except for meals, the training is free to participants (value of up to \$2,000 per person). Hi`ilei Aloha LLC, Hawaii Alliance for Community-Based Economic Development (HACBED), Department of Hawaiian Home Lands, County of Hawaii, US Department of Agriculture, and the Atherton Family Foundation are funding this opportunity for residents of Hawaii County. Please note that all class sessions will be held in Hilo. Participants are responsible for their own transportation.

Who are the trainers?

- The certified trainers are professionals from Hi`ilei Aloha LLC and the Hawaii Alliance for Community-Based Economic Development (HACBED). Gigi Cairel and June Otow will be serving as co-trainers. Both trainers have extensive experience in community development.

How do I apply?

- If you are interested in becoming more involved in the community, apply today! The application takes about 10 minutes to fill out.

What is the Ford Institute for Community Building, and The Ford Family Foundation?

- The Ford Institute for Community Building is part of The Ford Family Foundation, based in Roseburg, Oregon. For more information about the foundation's great work, check out www.tfff.org.
- The Ford Institute for Community Building promotes vitality in rural communities through trainings, small grants, and resources.